



Personal Details

Name: Christine Maina

Age: 31

Current employee (if employed): Yes

Experience in evaluation (years, months): <1

Workshop Reflection

Name of the workshop(s) attended: Public sector evaluation in South Africa: An introduction in flux and Progress versus Outcomes - A non-linear approach to evaluation

Dates: 1st to 2nd June

Highlights *(Please specify three highlights from attending the workshops):*

1. The workshops were informative and well-articulated
2. I learnt new terms in evaluation which I had never heard of
3. The practical sessions were very knowledgeable

Lessons learnt *(Please specify three things you have learnt from attending the workshops):*

1. Evaluation in the public sector is very crucial to the success of programs and key learnings need to be used in decision making for the programs to be successful.
2. It is important to apply the DAC principles when drafting terms of reference.
3. The theory of change follows a linear approach and is outcome based while the challenge map is a simple yet powerful tool which maps the vision to the problem area. In the case where the theory of change does not work the challenge map can be used.

Challenges *(Please specify any challenges you experienced while attending the workshops):*

1. The audience was more experienced to the evaluation sector hence in some of the activities I had to listen in as opposed to contributing. This was challenging but good because it exposed me to how evaluators think and operate.
2. Internet connectivity. In one of the workshop there were instances where the connection was poor.

Next steps *(please specify three things you intend to do following participation in the workshops, this can be things you want to do differently, changes you want to implement, your personal plan of action):*

1. Continue reading the resources provided by the workshops.
2. Apply some of the readings to my thesis.
3. Continue attending more workshops in the future to keep abreast of the trends in evaluation.