



Personal Details

Name: Rumbidzai Gillian Mandioma

Age: 29

Current employee (if employed): CREST

Experience in evaluation (years, months): less than one year

Workshop Reflection

Name of the workshop(s) attended: Introduction to research methods for evaluation

Dates: 27-29 June 2022

Highlights *(Please specify three highlights from attending the workshops):*

1. Highlight 1 - Peer to peer learning through the rich in class discussions from evaluation practitioners from diverse contexts (government, ngos, academia) provided real world experiences of successes and challenges they face in their practice was informative.
2. Highlight 2 - Learning by doing through in class practical exercises, helped cement key concepts, such as developing a concept note, qualitative data analysis theory and practical experience of the opportunity to interact with both emerging and more seasoned evaluators in the field who provided real world experiences of the successes and challenges they face in their practice was informative.
3. Highlight 3

Lessons learnt *(Please specify three things you have learnt from attending the workshops):*

1. Lesson Learnt 1 - The need to continue to upskill as an evaluators, and make a commitment to continuous learning. Competent evaluators are skilled and knowledgeable in both qualitative and quantitative research methods
2. Lesson Learnt 2 - Evaluative thinking, asking the right questions and interrogating data beyond the surface level.
3. Lesson Learnt 3

Challenges *(Please specify any challenges you experienced while attending the workshops):*

1. Challenge 1 - Due to load shedding, connectivity challenges
2. Challenge 2 - In some instances , the facilitator did not share their screen/ change slides which made it difficult to follow the discussion
3. Challenge 3

Next steps *(please specify three things you intend to do following participation in the workshops, this can be things you want to do differently, changes you want to implement, your personal plan of action):*

1. Next step 1 - To apply the lessons learnt in improving my qualitative and quantitative data collection in my daily tasks
2. Next step 2 - Invest time in upskilling in quantitative analysis
3. Next step 3