



**PLEASE INSERT YOUR PICTURE**

### **Personal Details**

Name: Dr Bernard Naledzani Rasila

Age: 58

Current employee (if employed): Director: Integrated Monitoring and Evaluation, Limpopo Department of Education

Experience in evaluation (years, months): 5 years

### **Workshop Reflection**

Name of the workshop(s) attended: Evaluations

Dates: 01 June and 2 June 2021

**Highlights** *(Please specify three highlights from attending the workshops):*

1. Highlight 1

That liners evaluation are not the only and perfect as they assume there are not unintended issues that can happen in betwee.

2. Highlight 2

M & E are there to turn frastrations into questions that need to be responded to

3. Highlight 3

Evaluations need evaluators to have inter-personal skills as it involves consultations and buy-in.

**Lessons learnt** *(Please specify three things you have learnt from attending the workshops):*

1. Lesson Learnt 1: M & E is done with intention of improvement on the intervention.
2. Lesson Leant 2: M & E involves a lot of planning and engagements before they even start

3. Lesson Learnt 3: Note that the linear evaluations may need to be taken with care as they may mislead the whole process.

**Challenges** *(Please specify any challenges you experienced while attending the workshops):*

1. Challenge 1: Mr Mtokwane(Day 2) lessons were a bit challenging although very informative.
2. Challenge 2:
3. Challenge 3

**Next steps** *(please specify three things you intend to do following participation in the workshops, this can be things you want to do differently, changes you want to implement, your personal plan of action):*

1. Next step 1: Capacitating M & E practitioners from all our 10 education districts.
2. Next step 2: Add more knowledge through the NSG
3. Next step 3: becoming member of SAMEA in full.